

Integrated Environmental, Health and Safety

Policy Manual

Health and Safety Policy Statement

This policy statement applies to all British American Tobacco operating companies, including those in which British American Tobacco's shareholding is 50% or greater.

British American Tobacco prides itself on being a responsible business that operates with integrity, regardless of the geographical location of its operations. As one of the leading tobacco businesses, we recognise the paramount importance of the health, safety and welfare of all employees and non-company personnel in the successful conduct of our business. We are therefore committed to the prevention of injury and ill-health and strive for continual improvement in our health and safety management and performance, through setting clear objectives, including the monitoring and measurement of key performance indicators.

British American Tobacco believes in the active participation of each employee and others as appropriate, in promoting, achieving and maintaining the highest standards of health and safety, in so far as it is reasonably practicable.

We will provide and maintain safe and healthy working conditions, equipment and systems of work for all employees and other associated personnel; and provide instruction, training and supervision as may be required for this purpose. Our approach will be based on hazard identification and risk assessment, for the purpose of effectively controlling health and safety risks in the workplace.

British American Tobacco will meet its applicable health and safety legal and other obligations to employees and non-company personnel who may be affected by its business activities.

All staff regardless of their level in the organisation must take reasonable care of the health and safety of themselves and others whilst at work, and co-operate fully with the Company in all health and safety related matters.

Arrangements for carrying out our commitments will incorporate consultation with appropriate staff and others, and reference will be made to practical guidance and approved codes of practice.

This policy statement, its commitments and implementing measures will be kept under review by the Management Board and updated, as often as may be appropriate to ensure our objectives are achieved. Any revision will be published by the Company and brought to the notice of all employees and other relevant personnel.

Alan Davy

Group Operations Director

20th October 2014

